

the Rocky Mountain Scot



all the scat fit to print

April 2005
Volume 1, Issue 2

Inside this Issue

- 2** From the Section Office
Spring Workshop
Day Camp Task Force Meets
Welcome Crocs
- 3** Use the New ACA-Accredited
Camp Logo!
Orlando Conference
Riflery Training
- 4** From Don Cheley
Wage Requirements in Colorado
- 5** Airport Update as of April 5, 2005
- 6** United Escort Fax Sheet
- 7** Campaign '07 Update
FYI
- 8** Archery Training
Conference Vendor Highlights
Who's Who
- 9** Thanks to All Our Great Vendors
7th International Camping
Congress
Health Summit in Aurora
- 10** Trainings for Camp Staff
Mark Your Calendars

American Camp Association
Rocky Mountain Section
PO Box 2566
Estes Park, CO 80517

President's Letter

Nancy Atkinson

March, 2005

Greetings Camp
Folk Near and Far!



Things are HOPPIN' in the RMS (It is almost Easter, after all!) It's so gratifying to be a part of this vibrant group! About a third of our membership was represented at the National Conference at Coronado Springs in Orlando! That is an extraordinary commitment of time, travel, money, and loyalty to the cause of professional enhancement.

It was quite fortifying to recognize the distinction and notoriety of the leaders in our section.

Gail Albers was on the National Field Service; Carole Cheley – President of AIC; Linda Kotowski – National Committee of Parks and Recreation and National Standards Board of ACA; Jane Sanborn – Public Policy Committee presenting to delegates; Don Cheley – Past National President, ACA Foundation Chair; Tommy Feldman – President of Young Professionals; Lori Daniels – National President of Parks and Recreation. How noteworthy to have all these “heavy-hitters” in the national scene come from our area!

We're so proud of the members of our section family! Their endeavors keep ACA vital and bring credibility to our

Rocky Mountain Section.

Spring Training: Be sure to check out our program for the spring training April 19. This day-session has some essential offerings which we hope will be valuable to all camps in our section.

We send well-wishes to Zim Zimmerman of Schwayder Camp, who is going through knee surgery following a ski mishap. But our perky PR chair still managed to get hundreds of copies of CAMP magazine distributed at the recent camp fair at Invesco Field. Zim has charmed the new contacts at PARENTS magazine so we will be making a strategic alliance with them in the future.

Congratulations to Mike MacDonald! He's a new pop again! This time with a darling daughter, “Lel,” born in late February.

As this is the last “Scot” before the summer of 2005, I wish all of you a healthy, and enriching summer season. See you soon!

Warmly,

Nancy Atkinson

Rainbow Trail Lutheran Camp is looking for a nurse. 12 week commitment, from May 30 - Aug. 21, 2005. RN preferred. \$4,300 plus room and board. Any questions, contact Dave Jarvis at dave@rainbowtrail.org or 719-276-5233.

american
IN/CAMP
association
Rocky Mountain

Spring Workshop

Please plan on attending the ACA, Rocky Mountain Spring Workshop on April 19th from 9:00 a.m. until 3:30 p.m. at Temple Emanuel in Denver.

The morning portion of the workshop features Dr. Sally Spencer Thomas who will speak on "Staff and Substance Use and Abuse". The afternoon session features David Lasky who will speak about "Transportation Risk Management". During lunch, several round table discussions will be offered; one on day camp issues and one to focus on topics relating to the morning portion of the workshop.

Speaking of lunch...great news! A sandwich bar style lunch will be provided and is covered in the workshop registration fee!!!

Registration is \$50 for ACA members, \$60 for non-members, and \$35 for students. Additional attendees from the same organization will receive a \$5 discount (\$45 for ACA members and \$55 for non-members).

Spring Workshop Registration Fliers can be downloaded from the section web site, www.acarockymountain.org and will also be mailed to you in the next few days.

Please encourage others who may not be ACA members to attend this event. It will be a fun and informative day!!!

For additional information, contact education chair, Marty Ferguson mferguson@ymcarockies.org or 970-887-2152 ext. 4172 or me in the section office.

See Insert Flyer for more details.

Day Camp Task Force Meets

The Board of Directors of the Rocky Mountain Section has created a Day Camp Task Force to work on a definition for day camps which would distinguish them from school age day care under Colorado Department of Human Services Licensing Requirements. The task force will also work to create regulations for day camps which will then be presented to the Department of Human Services. The first meeting was held March 10 in Superior and was attended by representatives of many of the accredited day camps in the section. Work focused on creating a definition and beginning the process of identifying the specific rules in the school age day care regulations which are not appropriate or meaningful for day camps. Representatives of non-accredited day camps are also invited to join the process. Anyone who is interested may contact Section Executive Betsy Thamert for details of the next meeting.

Welcome Crocs

Welcome to Crocs, one of ACA, Rocky Mountain's newest business members!

Crocs are a new breed of shoe that combines the comfort of clogs with a space age material that is so soft it molds to your feet. Crocs are cool and comfortable, slip resistant, quick drying, resistant to odor and bacteria, easy to clean and are so lightweight that they float!

The company offers a special purchasing program for camps. Visit www.crocs.com or call 303-468-4260 for additional information.

From the Section Office

Ralph Lowder Recognized as a Children's Champion

Ralph Lowder, of Denver Catholic Charities was recognized last October by the Colorado Early Childhood Professional Coalition as an individual who has made a strong contribution to the early childhood profession in the Denver Metro area and throughout Colorado. Ralph was one of 8 individuals who were named as Children's Champions for 2004. Throughout his career Ralph has had a positive impact on the lives of others. Early in his career he directed programs at the Catholic Charities Little Flower Community Center in the Five Points/Curtis Park neighborhood. Ralph also started a Boy Scout program for inner city youth and opened the Catholic Charities Mulroy Center. In 1989, Ralph began directing Camp Santa Maria full time and served in that capacity until the camp closed in 2003. During his time at Camp Santa Maria, Ralph impacted over 20,000 children and supervised over 600 camp staff and volunteers. Many inner city children developed life long skills during their summers at Camp Santa Maria. Congratulations on this wonderful honor Ralph!

Thank you! Thank you! Thank you!

Thanks to everyone who has helped distribute CAMP magazines and especially to those who helped stuff magazines with information on ACA, Rocky Mountain accredited camps and the Colorado Parent Camp Fair. The Estes Park "stuffing" crew included: Gail Albers, Jo Burns, Nathan Burns, Brad Chotiner, Shelly Coerver, Courtney Hill, Adam Griff, Pat Hammond, Karen Lasota, Betsy Thamert and Zim Zimmerman. Zach Pierce, Molly Robison, Cassidy Robison, Sarah Sanderman, Betsy Thamert, Ryan Thamert and Zim Zimmerman helped stuff the magazines in Denver.

Use the New ACA-Accredited Camp Logo!

Now that the American Camp Association has officially implemented our new brand, logos, and name, we need to do all we can to promote consistency with the new image and brand. Our collective work to get parents and the public to recognize the value of the camp experience and the credibility of our work will be much stronger if we are all using the same image and name!

Recent ACA research on Web site usage revealed:

- 77% of ACA-accredited camps have a Web site
- Of that 77%
 - 54% mention ACA on their site
 - 56% do not display the accredited-camp logo
 - 21% display the NEW accredited-camp logo
 - 22% display the OLD accredited-camp logo
 - 24% have a hyperlink to ACA's Web site
- Of the 933 camp Web sites that do mention ACA
 - 42% use "American Camp Association"

- 58% use "American Camping Association"

We need everyone's help to improve these numbers!!

Consistency is Key

We need ALL ACA-Accredited camps to join in a united marketing effort to enhance the value of accreditation consistently not only in your camp's marketing materials but on your Web site as well. ACA's Web site supplies you with marketing tools that are designed to help you convey the value of accreditation to a public ready to hear about how fun and safety can coexist at camp; how ACA Camps Set the Standard; and how new marketing language, presented consistently over time, can give your camp the edge. Go to <http://www.acacamps.org/accreditation/marketing.php> to download the new logo to use in your marketing materials and Web site. You can also keep parents informed of the benefits of the camp experience by linking to www.CampParents.org, the new ACA parent site, or use content from the site to address parent concerns and answer questions.

Help us portray the new image of ACA and the value of ACA Accreditation!

Orlando Conference

Thirty-eight people from our little section represented ACA at the Orlando Conference and it was great to get together for our section meeting. Lots of ideas were exchanged in animated conversation as we took apart the rows of straight-backed chairs in the conference suite and occupied the floor in a camp-fire-like setting! As usual, ACA put on a great conference with important issues and topics discussed. It was great to hook up with so

many of our local friends and colleagues and of course to renew acquaintances with other friends around the country. The closing banquet (pictured) was inspiring as usual. We now look forward to Chicago next year!



Riflery Training

Is your camp in need of an instructor training course for your riflery program? If so, the Civilian Marksmanship Program has such a course. CMP, located in Port Clinton, OH is a non-profit corporation chartered by the United States Congress to promote firearms safety training and marksmanship, especially for youth. Their course costs just \$75 per person (minimum 6 people, maximum ?). Travel and other expenses are covered by CMP. If you are interested in organizing a course or want more information contact the Camp Riflery Program Coordinator, Bryan Otwell, at (256) 835-8455, ext. 26 or email botwell@odcmp.com. The web site is www.odcmp.com/CRProgram.htm.

If you organize a course and can open it up to staff from other camps of the section, please contact Marty Ferguson and he will help get the word out. Also, if you are interested in the course but are unable to organize one (or don't have the minimum 6 people), contact Marty. Check the section web site and future Scats for upcoming courses across the section.

Wage Requirements in Colorado

Jane Sanborn

The federal Fair Labor Standards Act provides national guidance for wage requirements. However, Colorado sets its own guidelines in a Minimum Wage Order and when the two guidelines are not the same, the higher standard applies. This means that we need to be aware of both the requirements set forth in the FLSA and in Colorado's Minimum Wage Order.

The minimum wage in Colorado, like the federal minimum wage, is \$5.15 an hour. In general, employers are required to pay at least minimum wage to all employees. Employees who work more than 40 hours each week and are non-exempt must be paid overtime which is 1 1/2 times their hourly wage for hours worked over 40. Exempt employees are those in management or administration who have responsibility for directing the work of at least two or more other

employees. Exempt employees must also earn at least \$425/week to qualify as exempt.

Resident camps are required to pay their year round staff using the above guidelines. However, the ACA has worked with the Colorado Dept. of Labor to receive a ruling on seasonal staff payment which exempts seasonal staff from the overtime payment requirements. It also allows the resident camp to subtract up to \$15/day for providing room and the actual daily cost of board from the total salary. It has also issued an informal opinion that time spent sleeping and eating does not count toward the total number of hours worked. If, for example, a camp counselor works an average of 60 hours a week, the weekly salary at \$5.15 an hour would be \$309.00. If, however, you provide room for 7 days at \$15/ day, you can subtract this \$105 from the \$309. If you provide board for 7 days, you can

also subtract this actual cost. Let's assume that the cost is \$8/day—you can also subtract \$56/week. So, in this scenario, you would need to be paying seasonal staff \$148/week to meet the minimum wage guidelines. Remember that the amounts of room and board you claim for this purpose need to be consistent with those submitted to your workers' comp insurer.

There are also specific requirements for minors under the age of 18 related to employment. These are outlined in the Colorado Youth Act which can be accessed at www.coworkforce.com. The same web site will take you to the current Colorado Minimum Wage Order 22, but realize that the resident camp overtime exemption is not included in the Wage Order, as it was issued as a letter by the Colorado Department of Labor.

From Don Cheley

Hey fellow Scatter

If you missed the 2005 ACA conference in Orlando you missed a good one. Some good speakers and some good weather. One Speaker, Bruce Tulgan, really helped us understand the Generation "X".

Who they or We are and how to work with them. It was very enlightening and helpful. Also the cause of great deal of discussion on all sides. John Powers brought a lot of laughs and drove home the point that we need to do it now, because we don't know if we will have another chance

Many other great and thought provoking sessions.

If you missed this year think about one of the next several years. 2006 in Chicago, 2007 in Austin Texas and 2008 in Indianapolis. Also Give some thought to attending the International Camping Fellowship in Mexico City October 12th to 16th 2005 (*more about the conference on page 9*).

The council of delegates worked on several public policy Issues such as a position paper on Public lands and criminal Background checks. The proposed Standards changes were also address.

The Insurance Round table discussed trends in claims. They will cover 15 passenger vans. They are requiring that the drivers of be with in the range of 21 to 70. Backing up still remains a problems. Advanced training for Van Drivers is still highly recommended. Background checks required by most carriers. Develop a policy on what information will negate an applicant from employment and follow it. International Staff is still a gray area. What information can we get and how accurate is it.

Continued on page 4



Airport Update as of April 5, 2005

Jeff Cheley

Ground Transportation

They are willing to work with groups if you call and arrange your plans in advance. If you are only picking up a small group of campers, it may not be worth the effort. If you are using charter busses, I would recommend you call to arrange for the bus to load curbside. Terry Smith can be reached at 303-342-2200 ext. 4070 or Greg Smith can be reached at 303-342-4066. They work different times so one of them should be able to help you. Tell him you are with the American Camp Association and they should work with you.

Inside the Airport

United and Katherine Nickel (*Note new contact person*) have agreed to issue Escort passes to camp staff members again this year. To obtain these passes, you need to fax a list of staff members needing passes **at least 1 week in advance** to her at 303-348-4926 (*please use the supplied form on the back*). This year, they need their FULL LEGAL NAME to do a background check. Please limit the amount of passes you need. Each staff members will need to check in at **United Baggage Counter by Baggage Claim 16 on level 5** with a legal ID to receive their passes. **(PLEASE NOTE: THIS IS A NEW LOCATION THIS YEAR)**

As before, they have been extremely helpful and we want to do everything we can to continue to strengthen our relationship. As we prepare for arrival and departure days, these are some good ideas to keep in mind.

1. Ask campers to limit carry-on baggage to expedite the security line procedure.
2. Encourage campers to use the least amount of bags while making sure they pack everything.
3. They continue to be strict on the weight limit on bags this year. Be prepared to pay the fee for additional bags or bags over the weight limit. United's fee for bags 51 lbs – 99 lbs. is \$25 and the extra bag fee is \$80.
4. Make sure campers do not have anything in their possession that would set off the x-ray machines. If they have to stand in line to be checked again with the wand, it adds about 5-10 minutes.
5. Camper's baggage must be with them at all times. This means that the luggage legally has to be in the same vehicle as the camper. Putting all the bags in a pickup truck and the campers in a van means that the bags have been out of their control and will need to go

through secondary screening. This will add about 10-20 minutes to the process.

6. Make sure campers do not joke about bomb, hijacking, etc. This has always been true but they are a even more strict about it now.
7. Passengers must check in at the counter **at least 60 MINUTES** before their flight. This is a new regulation. **They recommend arriving to the airport 2 hours early.**
8. Monday mornings are the busiest time at the airport. If you have to drop off or pick up campers on a Monday morning, allow more time.
9. We recommend that you utilize the Sky Caps on both inbound and outbound. Curbside check-in is much more efficient than standing in lines in the terminal. We tell our campers to tip the Sky Caps \$1 or \$2 per bag.

Continued from page 4

Other trends

1. Camper to Camper Sexual Acts
2. Maintenance staff being too familiar with staff and campers - playing jokes
3. Post season use - getting good agreement - also Insured paper work.
4. Crime claims out of camp store and with Camp credit cards
5. Property losses - contents under insured.
6. Non-horse related incidents of animal claims - Petting zoos or rabies from sheep
7. Mold
8. Day camp vs Day Care.
9. Health exams for resident camp - ACA wants to strengthen the health history.

The Campaign 07 has gone beyond the half way mark and is over 2.6 million. It would be great if every single member would make a pledge, no matter the size, to show support for the research and distribution of the findings. Good Stuff.

International Staff remains an untapped resource.

Our New President Ann Sheets is all set to move us forward and Increased Membership, Camps and Resources. The Future is bright.

Campaign '07 Update

Thanks to your support of CAMPAign '07 and believing in your national association, many of our goals—in research, image, and public awareness—are being reached. .

- In September 2004, we introduced a new family-dedicated Web site, www.CampParents.org.
- In January 2005, *CAMP: A Resource for Families* was released—and thanks to the amazing work of our 24 sections and other creative opportunities, we've distributed over 500,000 copies of CAMP.
- In February 2005, at the ACA National Conference, we officially launched the new name and image—a new identity that conveys the value of the camp experience and ACA's value to the human service community through more than just a logo or slogan.

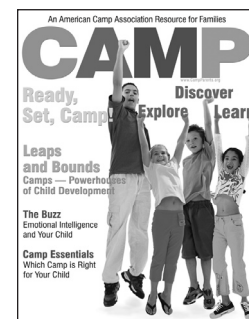
- At that same conference, ACA released the findings of the largest research study of camper outcomes ever conducted in the United States. The results of the Youth Development Outcomes of the Camp Experience research project, a study that was conducted by ACA in collaboration with Philliber Research Associates and was supported in part by a generous grant from Lilly Endowment Inc., confirms what camp directors have always believes—camp gives kids a world of good.
- Also in February, *Destination Camp*, the new parent outreach brochures—available in English and Spanish—became available
- On March 21, 2005, the Spanish version of the parent Web site went live.

ACA continues to seek every opportunity share and elucidate the value of the camp experience—through *CAMP: A Resource for*

Families published each year and through energetic public relations and awareness initiatives. Our research efforts continue and expand.

The work of your national association is not over—your continued support makes every opportunity possible. Thank you for believing.

If you would like to learn more about CAMPAign '07, visit <http://www.acacamps.org/campaign/>



FYI

Additional Copies of "Directions" Available - "Directions" is the new ACA brochure regarding the research on youth development outcomes of the camp experience. All ACA members should have received a copy in the mail or at the national conference. If you would like to order additional copies you may do so by contacting the ACA bookstore at 765-342-8456 or <http://bookstore.acacamps.org/ecomm/Shop>

Who's Who

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1-888-926-CAMP
rmexec@yahoo.com

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nancy@genevaglen.org

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719-395-2468
bobby@adventureunlimited.org

Kreg Hamburger, Communications
405-701-1978
kreghamburger@ou.edu

Roman Krafczyk, Member at Large
303-569-2333
rkrafczyk@eastersealscolorado.org

Conference Vendor Highlights

Mike McDonald

While at the ACA Conference in Orlando, I visited many vendor booths and wanted to pass on a few product specials to anyone who was unable to attend. *These are not endorsements for these products nor do I gain anything from passing this info on.* The items just caught my eye and seemed to be some good deals as the vendors try to get into the camp market.

First, Crocs, the colorful sandals that you may already own or have most certainly seen, has an offer out to summer camps this summer. They are offering a one-time bulk purchase of Crocs at wholesale (\$15, rather than \$30). These can be for gifts or to be sold or whatever. After the bulk

purchase, future purchases can be made by campers & staff at a discount (15% off, I believe) with a free pair to camp for every 10 or 15 pairs sold. If you are interested in learning more contact Don LoCoco at don@crocs.com and tell him you heard about the offer through ACA. Their web site is www.crocs.com.

The other vendor that caught my eye with a current "hot" product was Zub Tubular Headwear. They make the Survivor-esque buff. There are many stock designs to choose from, but they can also create custom designs for individual camps. Retail price is \$15, but they will sell to camps at wholesale (\$7.50) plus additional discounts depending on how they will be sold/given away. They can be contacted at (877)-ZUB WEAR or info@zubwear.com. Their web site is www.zubwear.com.

Archery Training

NADA USA Archery Level 1 Basic Instructor Course

(This course meets the staff training requirements for both the Colorado Department of Social Services and the American Camp Association.)

Course Topics Include:

- Set up and Operate a safe archery range and program
- How to teach proper shooting technique
- Maintain your equipment at the lowest cost; assist in selecting and purchasing new equipment
- Create and score archery games that keep young archers excited about your program
- Manage your archery program to keep it fun and exciting for your participants

When: Friday June 3rd 8:00am-5:00pm

Where: YMCA of Boulder Valley Arapahoe Branch 2800 Dagny Way, Lafayette (Corner of highway 42 (95th Street) and Arapahoe Avenue)

Cost: \$75.00 per participant (Course fee includes manual and certification) Checks should be made out to YMCA of Boulder Valley and should be mailed attention Andrew VanDerWege 2800 Dagny Way, Lafayette CO. 80027. A confirmation will be sent after registration.

To register or for more information about the course please contact Andrew VanDerWege (Director of Camping) at 303-664-5458 x216 or email camps@ymcabv.org

Thanks to All Our Great Vendors

Winston Marugg

We would like to thank all our wonderful vendors who attended the November 2004 Rocky Mountain Sectional Conference at The Nature Place. They provided us with samples, product information and new ideas to make our camps even better for the upcoming season. Please support these companies as they support our camps. We look forward to seeing them again at our annual conference this November.

Camp Channel
Eric Beerman
info@campchannel.com
(970) 728-7035

Training Wheels
Michelle Cummings
michelle@training-wheels.com
(888) 553-0147

Consolidated Management Company
John Weiler
mwylic@consolidatedmgmt.com
(515) 278-9774

Hobby Whalen
Kevin Fratzke
Krfratzke@comcast.net
(303) 283-0000 X 1020

Leahy and Associates
Jennifer Leahy
JenB@Leahy-inc.com
(303) 673-9832

The Duck Company
Bud Doyle
Bdoyle@duckco.com
(800) 255-3565 X42

Bunk 1
Jacob Zlotoff
jacob@bunk1.com
(212) 974-9112

Hormel Foods
Melissa Graham
msgraham@hormel.com
(303) 721-9469

7th International Camping Congress

The 7th International Camping Congress will be held October 12-16, 2005, in Mexico City. ACA members who have attended previous Congresses can attest to the excitement of sharing and networking with camp professionals from around the world. Anticipated attendance is at least 500 delegates from fifteen countries. Sponsored by the Mexican Camping Association, assisted by camping associations from other Latin American countries, and with the support of the International Camping Fellowship, the Congress will be held at the Hotel Sheraton Centro Historico in Mexico City. The program theme is "Preserve the Treasure, Enrich Young Lives", featuring educational sessions, a research forum, and keynote speakers, with an all-day trip to Valle de Bravo for optional camp tours, sightseeing, and adventure activities. On Saturday, the entire Congress will move to Xochitla, a camp and conference center located at a botanical reserve, for a special camp counselors' conference, with attendance from across Mexico, as well as program tracks for professionals.

We are hoping for at least one hundred ACA members in attendance. All of you will need a fall vacation and what better place than one of the most exciting conferences you'll ever attend!

Details, fee schedule, and electronic registration are found at www.iccmexico2005.com. For additional information, contact Linda Pulliam at acavirginias@acacamps.org or 919-603-0445.

"Camp Gives Kids A World of Good!"



Four Peaks
Thom Parker
thom@4peaksinc.com
(303) 340-3334

Alpine Marketing
Cory Seigel
(800) 225-2648

Frito Lay
Valarie Szall
(303) 797-2035

F & S Marketing
Larry Zaley
(303) 371-3055

Kraft Foods
Bruce Eggers
(970) 204-9255

U. S. Foods
Cheryl Ricketts
(719) 686-8483
cheryl.ricketts@USFood.com

Health Summit in Aurora

The National Recreation and Parks Association is sponsoring a series of Health Summits this spring. The summits are focused on the health benefits of parks and recreation and will give participants an opportunity to work with local parks and recreation agencies to address the obesity crisis in America. The city of Aurora is hosting a summit on April 7. For registration information, visit programs@nrpa.org or call 703-858-2162.

The Rocky Mountain Scout

American Camp Association
Rocky Mountain Section
PO Box 2566
Estes Park CO 80517



ADDRESS CORRECTION REQUESTED

April 2005

Trainings for Camp Staff

Are you looking for an archery or wrangler training, maybe a wilderness first aid/first responder course, a challenge course training or perhaps information on the Nurse Workshop? The upcoming events section of our web site (www.acarockymountain.org) has information on a wide variety of trainings offered in our area this spring. If you would like to post information on a training, contact Mary Marugg at 970-264-4379 or mary@sonlightcamp.org.

Mark Your Calendars

Cheley Colorado Camps is hosting two Wilderness First Aid Courses

June 3rd and 4th.

Please call Brooke at 303-880-0094 if you or any of your staff are interested.

The cost is \$150, includes meals and lodging.

Wilderness First Responder

May 2-11

Camp Chief Ouray in Granby, CO

\$525.00 tuition only (lodging and camping packages available) Link to course

description: <http://www.nols.edu/wmi/courses/wildfirstresponder.shtml>. Please

contact Mary Ann Degginger for registration

information at 970.887.2152 x4172 or

mdegginger@ymcarockies.org

Wilderness First Aid

May 30-31

Camp Chief Ouray in Granby, CO

\$150.00 tuition only (lodging and camping packages available). Link to course description:

<http://www.nols.edu/wmi/courses/wildfirstaid.shtml>. Please contact Mary Ann Degginger for

registration information at 970.887.2152 x4172 or mdegginger@ymcarockies.org

Challenge Course Facilitator Training, Tom Leahy

May 25-28

Snow Mountain Ranch

Cost is \$425 (early bird registration) or \$495 (within 30 days of the course). Here is a link with

details: <http://leahy-inc.com/facilitator/entry.html>

Cots and Mattresses for Sale - Eagle Lake Camp in Colorado Springs, CO has army cots and mattresses for sale at \$2 each. The cots are in fairly good condition and the mattresses are ok, not the greatest. The price is for the cots, the mattresses are included if you want them. U-haul. Please contact Renae Sperling at Eagle Lake, if you are interested renae.sperling@navigators.org or 719-272-7429.



TUESDAY, APRIL 19, 2005

Rocky Mountain Section Spring Workshop

Location: Temple Emanuel in Denver (registrants will receive confirmation letter with directions)

Schedule:

- 9:00 Registration
- 9:30 "Staff and Substance Use and Abuse"
- 11:30 Lunch
- 11:45 Roundtable discussions
- 1:00 Section news
- 1:15 "Transportation Risk Management"
- 3:15 Closing announcements

Session Topics:

Staff and Substance Use and Abuse: Dr. Sally Spencer-Thomas, the Director of Leadership Development and Behavioral Health Promotion at Regis University in Denver, will present on the issue of young people and alcohol. You will walk away from this informative session with ideas on how to guide your staff leaders into more responsible choices with alcohol and drugs. This session will elevate expectation of performance and alter perceptions of a good time on a night off!

Transportation Risk Management: David Lasky, the Executive Director of the Institute for Creative Education, will lead a transportation risk management workshop. Topics will include creating your own driver training for your camp, recent legislation, hot insurance topics and relevant court decisions. There will be an extensive Q & A time with focus on owner/operator risk management. This is not a 15-passenger van workshop, but rather a workshop that will cover all camp transportation issues.

Roundtable Discussions: Gail Albers will lead discussion over lunch regarding day camp issues and how the Rocky Mountain section of ACA can better serve day camps. There will also be a follow-up roundtable discussion on the morning session for anyone wanting to share more ideas on the topic.

Registration Fee: Conference registration includes the morning and afternoon sessions as well as lunch!

For more information contact:

Marty Ferguson, 970-887-2152 ext. 4172, mferguson@ymcarockies.org

Betsy Thamert, 888-926-2267, rmexec@yahoo.com

You may mail your registration form and payment to:

Betsy Thamert, ACA RMS, P O Box 2566, Estes Park, CO 80517

Yes - I will be attending the 2005 Spring Workshop!

Please make checks payable to: ACA Rocky Mountain Section

ACA Member \$50 Non-Member \$60 Student \$35

Additional attendees from same organization receive a \$5 discount (\$45 ACA members, \$55 non-members)

Name: _____

Organization: _____

Address: _____

C/S/Z: _____

Phone: _____

E-mail: _____

*Feel free to copy this form if you wish to enroll more than one person from your organization